



ARIZONA FIRE & MEDICAL AUTHORITY

PSPRS LOCAL BOARD MEETING AGENDA

MONDAY, OCTOBER 24, 2022

Pursuant to A.R.S. §38-431.02, notice is hereby given to the members of the Arizona Fire & Medical Authority (AFMA) Public Safety Personnel Retirement System (PSPRS) Local Board and the general public that the AFMA PSPRS Local Board will hold a meeting on Monday, October 24, 2022, at 9:00 a.m. **The meeting will be held in person, by video conference, and telephonically. The meeting will be held at the Arizona Fire & Medical Authority Administrative Office, 18818 N. Spanish Garden Drive, Sun City West, Arizona 85375.** The Board may vote to go into Executive Session on any agenda item, pursuant to ARS 38-431.03(A)(3) for discussion and consultation for legal advice from the District's Attorney on matters as set forth in the agenda item. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

In accordance with the social distancing guidelines recommended by the Maricopa County Public Health Department relating to the COVID-19 Pandemic, members of the Arizona Fire & Medical Authority will attend in person or by video conference. Members of the public may attend in person, telephonically or by video conference. If you would like to attend the meeting telephonically, please dial, 669-900-6833, and enter webinar ID 87124704919. If you would like to attend the video conference, you will need to register [here](#). Following registration, you will receive a confirmation email with login instructions.

1. CALL TO ORDER / ROLL CALL OF BOARD MEMBERS / AFFIRMATION OF QUORUM

2. PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA

3. CONSENT AGENDA

All matters listed under Consent Agenda are considered to be routine by the AFMA PSPRS Local Board and will typically be enacted by one motion. There will be no separate discussion on these items. If discussion is desired, that item will be removed from the consent agenda and considered separately for discussion and possible action.

A. Approve Public Safety Personnel Retirement System Local Board Public Session Meeting Minutes of August 15, 2022.

4. CURRENT EVENT SUMMARIES AND REPORTS

Current Event Summaries are regarding current activities of the Local Board and the status and progress related thereto.

A. Secretary updates – reports any updates, actions, confirmations, or correspondences in which the board should be aware.

5. REGULAR BUSINESS

Public Comment: Public comment/input is welcomed after each agenda item of Regular Business. Individual comments are limited to three minutes per individual and must pertain to the specific agenda item.

A. Discussion and Possible Action regarding annual review of previously accepted accidental disability recipients pursuant to A.R.S. § 38-844E.

B. Discussion and Possible Action Regarding medical examination of and the acceptance of one (1) new firefighter (recruit) with a preexisting condition: Mackelprang, Shane, from Emergency Medical Technician (EMT) to Firefighter, into the PSPRS pursuant to A.R.S. § 38-859.

C. Discussion and Possible Action regarding personnel matters pursuant to A.R.S. §38-431.03 (A)(1), (2) and/or (3) re: Accidental Disability Application submitted by Andrew Craker

6. POSSIBLE VOTE TO GO INTO EXECUTIVE SESSION

- A. Discussion or consultation for legal advice with the PSPRS Local Board Attorney pursuant to A.R.S. §38-431.03 (A)(1), (2) and/or (3) regarding the Accidental Disability Application of Andrew Craker and review of records exempt from public inspection pursuant to Independent Medical Evaluation results.
- B. Discussion or consultation for legal advice with the PSPRS Local Board Attorney pursuant to A.R.S. §38-431.03 (A)(1), (2) and/or (3) regarding the review of medical examination and the acceptance of one (1) new firefighter (recruit) with a preexisting condition: Mackelprang, Shane, from EMT to Firefighter into the PSPRS.

7. RECONVENE INTO PUBLIC SESSION

- A. Discussion and Possible Action regarding Accidental Disability Retirement Application submitted by Andrew Craker; Independent Medical Examination regarding same; possible decision on the Craker application for accidental disability; possible approval of Board Resolution related to same or instructions to legal counsel and/or staff related to same.
- B. Discussion and Possible Action regarding the medical examination and the acceptance of one (1) new firefighter (recruit) with a preexisting condition: Mackelprang, Shane, from EMT to Firefighter into the PSPRS pursuant to A.R.S. § 38-859.

8. SUGGESTED ITEMS FOR FUTURE ARIZONA FIRE & MEDICAL AUTHORITY GOVERNING BOARD MEETING AGENDAS

9. ADJOURNMENT

A copy of the supplemental agenda materials provided to the Board Members (with exception of materials relating to executive sessions) is available for public inspection at the Authority Administrative Office at least 24 hours prior to the meeting.

The PSPRS Local Board meeting locations are accessible to the handicapped. In compliance with the Americans with Disabilities Act (ADA), those with special needs, such as large-type face print or other reasonable accommodations may request those through the Arizona Fire & Medical Authority Administrative Offices at (623) 544-5400 at least 24 hours before the meeting.



Arizona Fire & Medical Authority
Firefighter's Local Pension Board
AGENDA STAFF REPORT

Date: October 19, 2022
To: Arizona Fire & Medical Authority Firefighter's Local Pension Board
From: Yvonne Lopez, Human Resources Specialist, – Human Resources
Subject: Meeting Minutes – August 15, 2022

Purpose:

This request is to approve the AFMA Firefighter's Local Pension Board Meeting Minutes of August 15, 2022.

Background:

Per Arizona Revised Statute (ARS) §38-431.03, written minutes must be taken for each Board meeting and draft minutes, or audio recordings made available to the public within three working days following the meeting.

Fiscal Implications:

Not applicable.

Previous Board/Committee Action:

Not applicable.

Sample Motion:

I move that the AFMA Firefighter's Local Pension Board approve the meeting minutes of August 15, 2022.

Attachments:

- AFMA Firefighter's Local Pension Board Meeting Minutes – August 15, 2022

**ARIZONA FIRE & MEDICAL AUTHORITY
LOCAL PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM
BOARD MEETING**

Monday, August 15, 2022

MINUTES

1. CALL TO ORDER / ROLL CALL OF BOARD MEMBERS / AFFIRMATION OF QUORUM

Board Chairman Gueltzow called the meeting to order on Monday, June 27, 2022, at 09:00 a.m. at the Arizona Fire & Medical Authority Administrative Office, 18818 N. Spanish Garden Drive, Sun City West, Arizona. The meeting was held in person and telephonically.

Members Present: Board Chairman Karen Gueltzow, Board Member Diane Price, Board Member Sharon Hettick (in person), Board Members Shawn Holcomb, , and Jared Randall (via teleconference).

Members Absent: None

Staff Present: Human Resources Director Shauna Fisher, Human Resources Specialist Yvonne Lopez.

Legal Counsel: Nicolas J. Cornelius, Esq.

Guests: Captain Richard Mixer, (via teleconference).

2. SALUTE TO THE FLAG OF THE UNITED STATES OF AMERICA

3. CONSENT AGENDA

A. Approve Arizona Fire & Medical Authority Public Session Meeting Minutes of the Board Meeting of June 27, 2022.

Board Member Price moved that the Local Board approve the minutes of the Pension Board Meeting of June 27, 2022. Board Member Hettick seconded the motion.

No further discussion. Vote conducted. **MOTION CARRIED.**

AYES: Gueltzow, Holcomb, Price, Randall, Hettick

NAYS: None

ABSENT: None

4. CURRENT EVENTS SUMMARIES AND REPORTS

- A. Secretary updates – reports any updates, actions, confirmations, or correspondences in which the board should be aware.

The Board Secretary stated for the record, the pre-employment physical that was presented at June 27, 2022 is no longer dispute and Alexander Hobik does not wish to appeal the decision and there was a misunderstand on his and the HeartFits part.

- B. Deferred Retirement Option Plan (DROP) extension update and recommendation from administration.

Senate Bill 1268 makes conditional service extensions to Tier 1 Deferred Retirement Option Plan (DROP). This service extension from 5 years to 7 years allows for personnel currently in the DROP to seek employer approval to extend beyond the traditional 5 year. Given the unfunded expenses early in this fiscal year, the Authority Administration is recommending that the Governing Board opt out of the extension and not approve this unbudgeted and voluntary shortfall. This recommendation will include the option to revisit the DROP extension during the Fiscal Year 2023-24 budget process as part of the labor/management negotiations.

Discussion ensued between Board Members and HR Director Shauna Fisher. No vote needed. **Informational only.**

5. REGULAR BUSINESS

- A. Enter into record and approve the updated PSPRS membership list as of August 1, 2022.

Board Member Price moved that the local Board enter into record and approve the updated PSPRS membership list as of August 1, 2022, to the PSPRS Local Fire Board Member Hettick seconded the motion.

No further discussion. Vote conducted. **MOTION CARRIED.**

AYES: Holcomb, Hettick, Gueltzow, Price, Randall
NAYS: None
ABSENT: None

- B. Discussion and possible approval of formal retirement and early exit from the DROP for Chad Dilts’ effective October 28, 2022.

Board Member Holcomb moved that the local Board approve the formal retirement and early exit from the DROP for Chad Dilts’ effective October 28, 2022. Board Member Randall seconded the motion.

HR Director stated that member Chad Dilts has submitted his intent to exit the DROP early. The authority has accepted his intent to retire effective October 28, 2022.

Vote conducted. **MOTION CARRIED.**

AYES: Holcomb, Hettick, Gueltzow, Price, Randall
NAYS: None
ABSENT: None

6. POSSIBLE VOTE TO GO INTO EXECUTIVE SESSION

- A. Possible vote to go into executive session for personnel matters pursuant to A.R.S. §38-431.03 (A)(1); for review of records exempt from public inspection pursuant to A.R.S. §38-431.03 (A)(2); and for legal advice pursuant to A.R.S. §38-431.03(A)(3) re: Accidental Disability Application submitted by Andrew Craker pursuant to A.R.S. § 38-844 (E).

Board Member Randall moved that the local Board to move into executive session to review personnel matters pursuant to A.R.S. §38-431.03 (A)(1); for review of records exempt from public inspection pursuant to A.R.S. §38-431.03 (A)(2); and for legal advice pursuant to A.R.S. §38-431.03(A)(3) re: Accidental Disability Application submitted by Andrew Craker pursuant to A.R.S. § 38-844 (E). Board Member Price seconded the motion.

Vote conducted. **MOTION CARRIED.**

AYES: Holcomb, Hettick, Gueltzow, Price, Randall
NAYS: None
ABSENT: None

The Board adjourned to convene into Executive Session at 9:25 a.m.

Regular Meeting reconvened at 10:10 a.m.

7. RECONVENE INTO PUBLIC SESSION

- A. Review of accidental disability application submitted by Andrew Craker, Possible independent medical examination.

Board Member Price moved that the local Board to request for an Independent Medical Examination and the board deem there is sufficient medical evidence presented and orders Independent Medical examination to be conducted; Board Member Hettick seconded the motion.

Vote conducted. **MOTION CARRIED.**

AYES: Holcomb, Hettick, Gueltzow, Price, Randall
NAYS: None
ABSENT: None

8. THE NEXT REGULAR BOAD MEETING

Will be scheduled as required by Arizona Revised Statutes or earlier, as needed.

9. SUGGESTED ITEMS FOR FUTURE PSPRSLOCAL BOARD MEETING AGENDAS

- A. Discussion and annual review of previously accepted disability pension list.
- B. Overview of AFMA’s resiliency program.

10. ADJOURNMENT

The meeting adjourned at 10:16 a.m.

Yvonne Lopez, Secretary

DRAFT



Arizona Fire & Medical Authority
Firefighter's Local Pension Board
AGENDA STAFF REPORT

Date: October 19, 2022
To: Arizona Fire & Medical Authority Firefighter's Local Pension Board
From: Yvonne Lopez, Human Resources Specialist, – Human Resources
Subject: PSPRS Annual Review of previously accepted accidental disability recipients

Purpose:

This request is to approve the AFMA Firefighter's Local Pension Board PSPRS annual review of previously accepted accidental disability recipients.

Background:

The AFMA Firefighter's Local Pension Board must acknowledge changes in membership on a routine basis.

Fiscal Implications:

Not applicable.

Previous Board/Committee Action:

Not applicable.

Sample Motion:

I move that the AFMA Firefighter's Local Pension Board approve previously accepted accidental disability recipients pursuant to A.R.S. § 38-844E.

Attachments: • AFMA Firefighter's Local Pension Board Annual Review of previously accepted accidental disability recipients.

AFMA PSPRS Disability Retirees as of 7/30/2022

#	Retiree	RetirementDate	Benefit Type Description (Work-Related Disability)	CreditedService	Years to Normal Ret	Years Since Ret	Revised Service	Annual Review	OriginalEntity
1	Franco, Raymond	10/1/2018	Accidental Disability (under 20)	13.34	6.66	3.76	17.10	Review	AFMA
2	Welty, Dyrk A	3/1/2018	Accidental Disability (under 20)	11.65	8.35	4.34	15.99	Review	AFMA
#	Retiree	RetirementDate	Benefit Type Description (Work-Related Disability)	CreditedService					OriginalEntity
1	Corcoran, Robert J	10/1/2017	Ordinary Disability	14.08	5.92	4.76	18.84	Review	AFMA



Arizona Fire & Medical Authority
Firefighter's Local Pension Board
AGENDA STAFF REPORT

Date: October 19, 2022
To: Arizona Fire & Medical Authority Firefighter's Local Pension Board
From: Yvonne Lopez, Human Resources Specialist, – Human Resources
Subject: Possible Vote to go into Executive Session

Purpose:

This request is to approve the AFMA Firefighter's Local Pension Board to go into executive session for personnel matters pursuant to A.R.S §38-431.03 (A)(1); for review of records exempt from public inspection pursuant to A.R.S. §38-431.03 (A)(2); and for legal advice pursuant to A.R.S. §38-431.03(A)(3) re: Accidental Disability Application submitted by Andrew Craker pursuant to A.R.S. § 38-844 (E).

Background:

Per Arizona Revised Statute A.R.S §38-431.03 (A)(1); for review of records exempt from public inspection pursuant to A.R.S. §38-431.03 (A)(2); and for legal advice pursuant to A.R.S. §38-431.03(A)(3) the local board may hold an executive session, which will not be open to the public, but for only the following purposes: discussion or consideration of records exempt by law from public inspection.

Fiscal Implications:

Not applicable.

Previous Board/Committee Action:

Not applicable.

Sample Motion:

I move that the AFMA Firefighter's Local Pension Board approve the AFMA Firefighter's Local Pension Board to go into executive session for personnel matters pursuant to A.R.S §38-431.03

(A)(1); for review of records exempt from public inspection pursuant to A.R.S. §38-431.03 (A)(2); and for legal advice pursuant to A.R.S. §38-431.03(A)(3) re: Accidental Disability Application submitted by Andrew Craker pursuant to A.R.S. § 38-844 (E)

Attachments:

- None



Arizona Fire & Medical Authority
Firefighter's Local Pension Board
AGENDA STAFF REPORT

Date: October 19, 2022
To: Arizona Fire & Medical Authority Firefighter's Local Pension Board
From: Yvonne Lopez, Human Resources Specialist, – Human Resources
Subject: New Firefighter recruits

Purpose:

This request is to approve the acceptance of one (1) new firefighter (recruit) with a preexisting condition: Mackelprang, Shane, from Emergency Medical Technician (EMT) to Firefighter, into the PSPRS pursuant to A.R.S. § 38-859.

Background:

Per Arizona Revised Statute (ARS) §38-431.03, written minutes must be taken for each Board meeting and draft minutes, or audio recordings made available to the public within three working days following the meeting.

Fiscal Implications:

Not applicable.

Previous Board/Committee Action:

Not applicable.

Sample Motion:

I move that the AFMA Firefighter's Local Pension Board approve the medical examinations and the accept the one (1) new firefighter (recruit) with a preexisting condition: Mackelprang, Shane, from Emergency Medical Technician (EMT) to Firefighter, into the PSPRS pursuant to A.R.S. § 38-859.

Attachments:

- AFMA Firefighter's Local Pension Board recruit packets



Protecting Our First Responders

Medical Examination Form

Name of Employee: Shane Mackelprang

Date of Examination: 08.19.2022

Name of Examining Provider: Jenica Rasmussen FNP

I certify that I have examined the employee whose name appears on this form and based upon the examination and other tests performed (laboratory, stress testing, pulmonary function, EKG, vision and hearing), the employee is:

- 1. [X] Medically Cleared for Duty
2. [] Medically Cleared for Duty with Fitness Recommendations
3. [] Medically Cleared for Duty with Medical and/or Fitness Recommendations
4. [] Temporarily Cleared for Duty Pending Review
5. [] Not Cleared for Duty
6. [] Incomplete Physical-necessary items/tasks not received

I have informed the employee of these results and of any medical conditions that require further examination or treatment. A copy of this form has been provided to the employee.

Provider Signature: [Signature] FNP Date: 08.19.2022



HEARTFIT
FOR DUTY

**FIREFIGHTER
PRE-EMPLOYMENT
MEDICAL EVALUATION**

Department/District: Arizona Fire and Medical Authority

Patient: Shane Mackelprang

DOB: [REDACTED]

Date of Evaluation: 8-19-2022

Position: Firefighter/New Recruit

A.R.S Section 38.844- precludes eligibility of accidental or ordinary disability benefits if the disability results from a pre-existing condition.

The Public Safety Personnel Retirement System (PSPRS) local board will make a determination whether to grant disability benefits, or deny them because of a pre-existing condition, based on the information that you provide below. Please give as much detailed information as possible on any condition the employee has noted or discussed with you.

Physical or mental conditions (or injuries) have been identified by the Board's Physician as existing, or occurred prior to the individual's state of membership in the Public Safety System:



FIREFIGHTER
PRE-EMPLOYMENT
MEDICAL EVALUATION

Public Safety Retirement System (PSRS)
Consent to Release of Medical Information

I AGREE that the condition(s) listed on the PSRS pre-existing condition reports by the examining Physician/ Physician Assistant/Nurse Practitioner are pre-existing. I understand that it/they may impact my disability retirement benefits.

I DO NOT AGREE with the information listed on the pre-existing conditions report by the examining Physician, Physician Assistant/Nurse Practitioner, and would like to appeal the diagnosis of this condition as pre-existing. I will furnish additional information to the PSRS local board to support my appeal.

I, Sydney Mackelprang authorize the release of this information to the PSRS local board and to the Arizona Fire and Medical Authority.


Patient's Signature

8/19/22
Date



Arizona Fire & Medical Authority
Firefighter's Local Pension Board
AGENDA STAFF REPORT

Date: October 19, 2022
To: Arizona Fire & Medical Authority Firefighter's Local Pension Board
From: Yvonne Lopez, Human Resources Specialist, – Human Resources
Subject: Discussion and possible Action re: Accidental Disability Retirement
Application submitted by Andrew Craker.

Purpose:

This request is to approve the Accidental Disability Retirement Application submitted by Andrew Craker; Review Independent Medical Examination re: same; possible decision on the Craker application for accidental disability; possible approval of Board Resolution related to same or instructions to legal counsel and/or staff related to same

Background:

Fiscal Implications:

Not applicable.

Previous Board/Committee Action:

Not applicable.

Sample Motion:

I move that the AFMA Firefighter's Local Pension Board approve (pick one of the above outcomes).

Attachments:

- none